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**\*\*CORRECTED COPY\*\* HQDA EXORD 135-25 INTEGRATED PRIMARY**

Originator: DA WASHINGTON DC

TOR: 02/18/2025 20:18:35

DTG: 182013Z Feb 25

Prec: Priority

DAC: General

ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ARMY FUTURES COMMAND AUSTIN TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC, CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC, CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR-AF WIESBADEN GE, CDR USASOC COMMAND CENTER FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT LIBERTY NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA, CDRUSAEIGHT G3 CUOPS SEOUL KOR, CDRUSAEIGHT SEOUL KOR, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ FT LIBERTY NC, CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA, CDRUSAREC FT KNOX KY, CDRUSARPAC CG FT SHAFTER HI, CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, HQ IMCOM FT SAM HOUSTON TX, HQ INSCOM IOC FT BELVOIR VA, HQ SDDC CMD GROUP SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX, HQDA ARMY STAFF WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC, MEDCOM HQ EOC FT SAM HOUSTON TX, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, SURGEON GEN FALLS CHURCH VA, USAR AROC FT LIBERTY NC, USAR CMD GRP FT LIBERTY NC, USAR DCS G33 OPERATIONS FT LIBERTY NC, USARCENT G3 FWD, USARPAC COMMAND CENTER FT SHAFTER HI

CC: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

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RUIAAAA/ARNGRC ARLINGTON VA  
RUIAAAA/ARNGRC WATCH ARLINGTON VA  
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RUIAAAA/CDR ARMY FUTURES COMMAND AUSTIN TX  
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RUIAAAA/CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC  
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RUIAAAA/CDR NETCOM 9THSC FT HUACHUCA AZ  
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RUIAAAA/CDR USAR NORTH FT SAM HOUSTON TX  
RUIAAAA/CDR USARCENT SHAW AFB SC  
RUIAAAA/CDR USAREUR-AF WIESBADEN GE  
RUIAAAA/CDR USASOC COMMAND CENTER FT LIBERTY NC  
RUIAAAA/CDR USASOC FT LIBERTY NC  
RUIAAAA/CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC  
RUIAAAA/CDRAMC REDSTONE ARSENAL AL  
RUIAAAA/CDRFORSCOM FT LIBERTY NC  
RUIAAAA/CDRHRC G3 DCSOPS FT KNOX KY

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RUIAAAA/CDRINSCOM FT BELVOIR VA  
RUEPINM/CDRINSCOM FT BELVOIR VA  
RUIAAAA/CDRINSCOMIOC FT BELVOIR VA  
RUEPINF/CDRINSCOMIOC FT BELVOIR VA  
RUIAAAA/CDRMDW WASHINGTON DC  
RUIAAAA/CDRUSACE WASHINGTON DC  
RUIAAAA/CDRUSACIDC FT BELVOIR VA  
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RUIAAAA/CDRUSAREC FT KNOX KY  
RUIAAAA/CDRUSARPAC CG FT SHAFTER HI  
RUIAAAA/CDRUSARPAC FT SHAFTER HI  
RUIAAAA/COMDT USAWC CARLISLE BARRACKS PA  
RUIAAAA/HQ IMCOM FT SAM HOUSTON TX  
RUEPHII/HQ INSCOM IOC FT BELVOIR VA  
RUIAAAA/HQ SDDC CMD GROUP SCOTT AFB IL  
RUIAAAA/HQ SDDC OPS MSG CNTR SCOTT AFB IL  
RUIAAAA/HQ USARSO FT SAM HOUSTON TX  
RUIAAAA/HQ USARSO G3 FT SAM HOUSTON TX  
RUEADWD/HQDA ARMY STAFF WASHINGTON DC  
RUEADWD/HQDA CSA WASHINGTON DC  
RUEADWD/HQDA EXEC OFFICE WASHINGTON DC  
RUEADWD/HQDA IMCOM OPS DIV WASHINGTON DC  
RUEADWD/HQDA SEC ARMY WASHINGTON DC  
RUEADWD/HQDA SECRETARIAT WASHINGTON DC  
RUEADWD/HQDA SURG GEN WASHINGTON DC  
RUIAAAA/MEDCOM HQ EOC FT SAM HOUSTON TX  
RUIAAAA/NETCOM G3 CURRENT OPS FT HUACHUCA AZ  
RUIAAAA/NGB WASHINGTON DC  
RUIAAAA/SMDC ARSTRAT CG ARLINGTON VA  
RUIAAAA/SMDC ARSTRAT G3 ARLINGTON VA  
RUIAAAA/SUPERINTENDENT USMA WEST POINT NY  
RUEAUSA/SURGEON GEN FALLS CHURCH VA  
RUIAAAA/USAR AROC FT LIBERTY NC  
RUIAAAA/USAR CMD GRP FT LIBERTY NC  
RUIAAAA/USAR DCS G33 OPERATIONS FT LIBERTY NC  
RUIAAAA/USARCENT G3 FWD  
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RUIAAAA/HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC  
RUIAAAA/HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC  
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SUBJ/\*\*CORRECTED COPY\*\* HQDA EXORD 135-25 INTEGRATED PRIMARY  
PREVENTION POLICY FOR WORKFORCE AND LEADERS; ESTABLISH THE INTEGRATED  
PREVENTION ADVISORY GROUP PHASE III HIRING PLAN AND WORKFORCE ROLES  
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SUBJECT: (U) \*\*CORRECTED COPY\*\* HQDA EXORD 135-25 INTEGRATED PRIMARY  
PREVENTION POLICY FOR WORKFORCE AND LEADERS; ESTABLISH THE INTEGRATED  
PREVENTION ADVISORY GROUP PHASE III HIRING PLAN AND WORKFORCE ROLES//

(U) REFERENCES:

REF//A/ (U) AR 600-20, ARMY COMMAND POLICY, 24 JULY 2020//  
REF//B/ (U) DEPARTMENT OF DEFENSE (DOD) MEMO, "IMMEDIATE ACTIONS TO  
COUNTER SEXUAL ASSAULT AND HARASSMENT AND THE ESTABLISHMENT OF A 90-  
DAY INDEPENDENT REVIEW COMMISSION ON SEXUAL ASSAULT IN THE MILITARY",  
DATED 26 FEBRUARY 2021//  
REF//C/ (U) DEPARTMENT OF DEFENSE (DOD) MEMO, "COMMENCING DOD

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ACTIONS

AND IMPLEMENTATION TO ADDRESS SEXUAL ASSAULT AND SEXUAL HARASSMENT IN THE MILITARY", DATED 22 SEPTEMBER 2021//

REF//D/ (U) DEPARTMENT OF THE ARMY (DA) MEMO, "IMPLEMENTATION OF FISCAL YEAR 2022 (FY22) NATIONAL DEFENSE AUTHORIZATION ACT (NDAA) SEXUAL ASSAULT PREVENTION AND RESPONSE AND RELATED MILITARY JUSTICE REFORMS", DATED 28 FEBRUARY 2022//

REF//E/ (U) DEPARTMENT OF DEFENSE PRIMARY PREVENTION PLAN OF ACTION (PPOA) 2.0 THE DEPARTMENT OF DEFENSE'S RENEWED STRATEGIC APPROACH TO PREVENT SELF-DIRECTED HARM AND PROHIBITED ABUSE OR HARM, 09 JUNE 2022//

REF//F/ (U) HQDA EXORD 269-22 IMPLEMENTATION OF FY22 IRC HIRING ACTIONS//

REF//G/ (U) HQDA EXORD 269-22 (FRAGO 1) IMPLEMENTATION OF FY22 IRC HIRING ACTIONS//

REF//H/ (U) DEPARTMENT OF DEFENSE INSTRUCTION 6400.09, DOD POLICY ON INTEGRATED PRIMARY PREVENTION OF SELF-DIRECTED HARM AND PROHIBITED ABUSE OR HARM, DATED 11 SEPTEMBER 2020//

REF//I/ (U) DEPARTMENT OF DEFENSE INSTRUCTION 6400.11, DOD POLICY ON INTEGRATED PRIMARY PREVENTION FOR WORKFORCE AND LEADERS, DATED 20 DECEMBER 2022//

REF//J/ (U) DEPARTMENT OF DEFENSE DEVELOPING AN EQUIPPED PREVENTION WORKFORCE HIRING GUIDE FOR IDENTIFYING, SELECTING, AND HIRING PREVENTION PERSONNEL, DATED 24 JUNE 2021//

REF//K/ (U) DEPARTMENT OF THE ARMY MEMORANDUM: INTEGRATED PREVENTION ADVISORY GROUP (I-PAG) PHASE II HIRING APPROACH, DATED 12 MAY 2023//

REF//L/ (U) DEPARTMENT OF DEFENSE PREVENTION WORKFORCE MODEL, DATED 13 JUNE 2022//

REF//M/ (U) SECTION 549A OF PUBLIC LAW 117-81 (NDAA FY22), INTEGRATED PREVENTION RESEARCH AGENDA//

REF//N/ (U) DEPARTMENT OF DEFENSE INSTRUCTION 1100.13, DOD SURVEYS, DATED 31 MARCH 2017//

REF//O/ (U) DEPARTMENT OF DEFENSE MEMORANDUM: TRACKING MECHANISMS FOR

PREVENTION, SEXUAL ASSAULT RESPONSE, AND MILITARY JUSTICE CIVILIAN WORKFORCES, DATED 24 AUGUST 2022//

REF//P/ (U) ARMY INTEGRATED PREVENTION ADVISORY GROUP GUIDE: OPERATIONAL, DATED 17 AUGUST 2023//

REF//Q/ (U) DEPARTMENT OF DEFENSE MEMORANDUM, DIRECT HIRE AUTHORITY, DATED 21 SEPTEMBER 2022//

REF//R/ (U) OFFICE OF PERSONNEL MANAGEMENT, STRUCTURED INTERVIEWS: A PRACTICAL GUIDE, DATED SEPTEMBER 2008//

REF//S/ (U) HQDA EXORD 351-23, 10 AUGUST 2023//

REF//T/ (U) HQDA EXORD 351-23, FRAGMENTARY ORDER 1 TO HQDA EXORD 351-23, 21 SEPTEMBER 2023//

REF//U/ (U) HQDA EXORD 351-23, FRAGMENTARY ORDER 2 TO HQDA EXORD 351-23, 04 JANUARY 2024//

REF//V/ (U) HQDA EXORD 351-23, FRAGMENTARY ORDER 3 TO HQDA EXORD 351-23, 10 APRIL 2024//

REF//W/ (U) ARMY GENERAL ORDER (AGO) 2020-01 REALIGNMENT OF PREVENTION TO G-9//

REF//X/ (U) HQDA EXORD 166-24, MILITARY EQUAL OPPORTUNITY: COMMAND CLIMATE, 30 APRIL 2024//

REF//Y/ (U) DEPARTMENT OF THE ARMY (DA) MEMO, U.S. ARMY GUIDANCE FOR BACKGROUND SCREENINGS FOR THE INTEGRATED PREVENTION ADVISORY GROUP (I-

PAG) CIVILIAN WORKFORCE//

REF//Z/ (U) HQDA EXORD 284-24 ARMY INTEGRATED PREVENTION ORGANIZATION//

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1. (U) SITUATION.

1.A. (U) IAW HQDA EXORD 269-22 AND EXORD 351-23 ARMY COMMANDS (ACOMS), ARMY SERVICE COMPONENT COMMANDS (ASCCS), AND DIRECT REPORTING UNITS (DRUS) FULLY IMPLEMENT INDEPENDENT REVIEW COMMITTEE (IRC) HIRING ACTIONS. THE ARMY REMAINS COMMITTED TO STOPPING HARMFUL BEHAVIORS BEFORE THEY OCCUR. IN PHASE I, ASLS APPROVED EIGHTY-ONE PERSONNEL FOR HIRING. IN PHASE II, ASLS APPROVED NINETY-FOUR (94) PERSONNEL FOR HIRING. ON 26 FEBRUARY 2024, THE USA AND VCSA HOSTED A BUILDING COHESIVE TEAMS FORUM AND APPROVED CONDITIONS BASED PHASE III I-PAG HIRING. I-PAG PERSONNEL ARE DISTRIBUTED BASED ON THE FOLLOWING: POPULATION (SOLDIER AND DA CIVILIAN), ORGANIZATIONAL COMPLEXITY, COMMUNITY PREVALENCE OF HARMFUL BEHAVIORS OVER TIME, AND GEOGRAPHICAL CONSIDERATIONS.

2. (U) MISSION. HQDA DCS G-9 INTEGRATED PREVENTION DIVISION (IPD) MANAGES AND COORDINATES PHASE III HIRING ACTIONS FOR SELECTED ARMY SENIOR COMMANDERS (ACOMS, ASCCS, AND DRUS). PHASE III HIRING GUIDANCE INCORPORATES PHASES I AND II LESSONS LEARNED. AUTHORIZED I-PAG POSITIONS ARE DIRECTED AS PERMANENT OVER HIRES, ASSIGNED TO THE SENIOR COMMANDER'S (SC'S) TDA USING STANDARDIZED POSITION DESCRIPTIONS SPECIFIED IN ANNEXES A-G.

3. (U) EXECUTION.

3.A. (U) INTENT. THROUGH STRONG AND EFFECTIVE ASL LED GOVERNANCE AND ASA(M&RA) SECRETARIAT OVERSIGHT, ESTABLISH AN ENDURING CULTURAL CHANGE THAT ENHANCES THE CONTINUUM OF PREVENTION CAPABILITIES IN THE MILITARY'S PREVENTION SYSTEM. IAW REF L, OSD'S PREVENTION WORKFORCE MODEL FOR THE ARMY RESULTED IN THE ALLOTMENT OF FULL TIME I-PAG PERSONNEL FOR THE ARMY. THE MODEL WILL ALLOW FOR THE DEVELOPMENT OF A DEPARTMENT-WIDE PRIMARY PREVENTION WORKFORCE THAT CONTINUOUSLY CONDUCTS RESEARCH AND ANALYSIS FOR PRIMARY PREVENTION ACTIVITIES, ADVISES COMMANDERS / LEADERS ON PREVENTION ACTIVITIES, EVALUATES EFFECTIVENESS OF PREVENTION ACTIVITIES, ADAPTS PREVENTION PROGRAMS / POLICIES / PRACTICES, AND COLLABORATES AT THE COMMUNITY LEVEL. THESE EFFORTS ARE INTENDED TO REDUCE THE PREVALENCE OF HARMFUL BEHAVIORS FOR ALL SOLDIERS, FAMILY MEMBERS, AND DEPARTMENT OF THE ARMY CIVILIANS.

3.B. (U) CONCEPT OF OPERATION. OSD PROVIDES DEDICATED SPECIAL INTEREST PROGRAM FUNDING TO HIRE I-PAG PERSONNEL. BASED ON LESSONS LEARNED, PHASE III INCLUDES A CONDITIONS-BASED HIRING PLAN. LOCATIONS WHO DO NOT YET HAVE A PREVENTION WORKFORCE WILL HIRE IN PHASE III. PHASE II LOCATIONS THAT HAVE THEIR LEADS AND DEPUTIES ONBOARD WILL HIRE BASED ON GUIDANCE PROVIDED IN THIS EXORD. ALL COMMANDS WILL FOCUS ON HIRING HIGH QUALITY PREVENTION SCIENCE CANDIDATES WHO HAVE THE KNOWLEDGE, SKILLS, AND ABILITIES TO LEAD AND SUPPORT INTEGRATED PRIMARY PREVENTION ACTIVITIES AND HIRING PREVENTION SCIENCE LEADERS/SUPERVISORS FIRST. I-PAG SUPERVISORS WILL SERVE AS I-PAG HIRING MANAGERS FOR THEIR DEPUTIES AND THE REST OF THEIR I-PAG PERSONNEL.

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3.B.1. (U) PHASE III CONDITIONS-BASED HIRING BEGINS UPON PUBLICATION OF THIS EXECUTION ORDER.

3.B.2. (U) IPD WILL COLLABORATE WITH HIRING MANAGERS ON RESUME REVIEW, CANDIDATE RECOMMENDATION FOR INTERVIEWS, SUPPORT FOR HIRING AND INTERVIEW PANELS (INCLUDING THE REVIEW AND SCORING OF WORK SAMPLES) AND CANDIDATE SELECTION FOR SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) AND PREVENTION PROGRAM MANAGERS. AT THE REQUEST OF THE SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS), IPD WILL COLLABORATE AND PROVIDE SUPPORT FOR HIRING PROCESS FOR PREVENTION SPECIALISTS (PREVENTION DEPUTIES).

3.C. (U) TASKS TO ARMY STAFF, SUBORDINATE ORGANIZATIONS, AND OTHER SUPPORTING AGENCIES

3.C.1. (U) HQDA DEPUTY CHIEF OF STAFF (DCS), G-9.

3.C.1.A. (U) SERVES AS ARMY STAFF PREVENTION LEAD, SENIOR ADVISOR TO THE CSA, AND MILITARY TECHNICAL ADVISOR TO ASA(M&RA) REGARDING SOLDIER AND FAMILY READINESS, RESILIENCE, AND PREVENTION PROGRAMS IN SUPPORT OF SOLDIERS, FAMILIES, AND ARMY CIVILIAN PROFESSIONALS ACROSS THE TOTAL ARMY.

3.C.1.B. (U) INTEGRATED PREVENTION DIVISION DIRECTOR (IPDD) MANAGES THE ARMY INTEGRATED PRIMARY PREVENTION ADVISORY GROUP, TO INCLUDE INTEGRATED PREVENTION ADVISORY GROUP (I-PAG) POSITION DESCRIPTIONS, TO ENSURE COMPLIANCE WITH THE DOD PREVENTION WORKFORCE MODEL AND TRACKING AND REPORTING OF WORKFORCE STRENGTH TO OSD AND ASLS.

3.C.1.C. (U) IPD WILL SUPPORT HIRING ACTIONS, WILL PROVIDE PREVENTION AND DATA SCIENCE CAPACITY BUILDING OPPORTUNITIES, AND WILL SUPPORT DEVELOPMENT OF POLICY TO GUIDE I-PAG INTEGRATED PRIMARY PREVENTION IMPLEMENTATION AND EVALUATION.

3.C.1.C.1. (U) PREVENTION AND DATA SCIENCE CAPACITY BUILDING REFERS TO A CONTINUOUS PROCESS INVOLVING A COMBINATION OF STRATEGIES THAT ARE USED TO SUPPORT AND SHAPE THE DEVELOPMENT OF THE ARMY'S PREVENTION WORKFORCE. CAPACITY BUILDING ENABLES THE WORKFORCE TO DEVELOP COMPETENCIES AND SKILLS THAT ALLOW THEM TO IMPLEMENT INTEGRATED PRIMARY PREVENTION TO PREVENT TWO OR MORE HARMFUL BEHAVIORS FOR SOLDIERS, FAMILY MEMBERS, AND DA CIVILIANS.

3.C.1.D. (U) IPD WILL SUSTAIN THE DIGITAL INTEGRATED PREVENTION COMMUNITY OF PRACTICE LOCATED ON MILSUITE [HTTPS://WWW.MILSUITE.MIL/BOOK/GROUPS/INTEGRATED-PREVENTION-ADVISORY-GROUP-I-PAG-COMMUNITY-OF-PRACTICE-COP](https://www.milsuite.mil/book/groups/integrated-prevention-advisory-group-i-pag-community-of-practice-cop).

3.C.1.E. (U) IPD DIRECTOR AND G-9 RESOURCE MANAGERS WILL SUSTAIN ON-GOING MANAGEMENT AND GUIDANCE TO ACOM / ASCC / AND DRU RESOURCE MANAGERS, I-PAG PROGRAM MANAGERS, AND I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) FOR APPROPRIATE EXECUTION OF DEDICATED I-PAG FUNDING. RESOURCING COMMUNICATION FROM IPD WILL BE DIRECTED TO THE OPERATIONAL AND TACTICAL LEVEL I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) AND DESIGNATED REPRESENTATIVES (E.G., COMMAND G-8 TEAMS) TO ENSURE SUPPORT AND COORDINATION OF EFFORTS.

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3.C.1.F. (U) FUNDING FOR I-PAG POSITIONS WILL BE PROVIDED FOR PHASE I AND PHASE II SITES IN COMMAND FUNDING LETTER TRANSFERS, WITH FUNDS AVAILABLE AT THE START OF THE FISCAL YEAR. FUNDING FOR ANY NEW HIRES IN FY25 WILL BE PROVIDED TO COMMANDS USING YEAR OF EXECUTION TRANSFERS (YET). YET WINDOWS ARE PUBLISHED BY THE ARMY BUDGET OFFICE AND OCCUR AROUND THE 15TH OF THE MONTH (EXAMPLE 15 OCTOBER, 15 NOVEMBER, 15 DECEMBER). SPEND PLANS DEVELOPED BY EACH COMMAND WILL INFORM A MID-YEAR FUNDING REVIEW LED BY THE IPD DIRECTOR. FUNDS SHOULD ONLY BE UTILIZED FOR CIVILIAN PAY, FOR I-PAG PERSONNEL TRAINING, I-PAG TRAVEL, AND I-PAG SUPPLIES AND EQUIPMENT. OSD FUNDING IS PROHIBITED FROM BEING UTILIZED FOR PROMOTIONAL ITEMS, SUCH AS SHIRTS, WATER BOTTLES, PENS, ETC. ANY REQUESTED USE OF FUNDS FOR ANYTHING OTHER THAN CIVILIAN PAY, TRAINING, TRAVEL, SUPPLIES, AND EQUIPMENT SHOULD BE SENT TO THE IPD DIRECTOR FOR APPROVAL.

3.C.1.G. (U) HQDA G-3/5/7 IS RESPONSIBLE FOR UPDATING THE TDA BASED ON AUTHORIZATIONS OUTLINED IN THIS EXORD.

3.C.1.H. (U) IPD DIRECTOR IS RESPONSIBLE FOR MAINTAINING AND MANAGING I-PAG CREDENTIALING.

3.C.1.I. (U) IPD DIRECTOR REMAINS THE APPROVAL AUTHORITY FOR ALL I-PAG POSITION DESCRIPTIONS. IAW REF H, I, O, AND Q, ALL I-PAG PDS WILL COMPLY WITH PARENTHETICAL TRACKING OF POSITIONS AND MAINTAIN FULL COMPLIANCE WITH OSD WORKFORCE MODEL GUIDANCE AND PREVENTION SCIENCE AND PUBLIC HEALTH STANDARDS. PD CHANGE REQUESTS WILL BE SENT THROUGH CHRA G-3. CHRA G-3 WILL SEND TO IPD FOR APPROVAL BY IPD DIRECTOR: USARMY.PENTAGON.HQDA-DCS-G-9.MBX.ARD-IPD@ARMY.MIL CHANGE REQUESTS WILL BE REVIEWED AGAINST REFERENCES AND ASL GUIDANCE. WRITTEN APPROVAL OR DENIAL WILL BE PROVIDED WITHIN 30 DAYS. SENIOR COMMANDERS CAN APPEAL DISAPPROVED REQUESTS TO G-9 SENIOR LEADERS IN WRITING.

3.C.1.J. (U) IPD DIRECTOR WILL SUSTAIN COLLABORATION WITH G-9 DPRR DIRECTOR OF COMMUNICATIONS TO ALIGN AND PUBLISH PREVENTION MESSAGING REQUIREMENTS.

3.C.2. (U) HQDA, DCS, CIVILIAN HUMAN RESOURCES AGENCY (CHRA).

3.C.2.A. (U) ENSURE THAT THE POSITION DESCRIPTIONS (PD) AND I-PAG TITLES ACCURATELY INCLUDE PARENTHETICALS IAW REF O.

3.C.2.B. (U) DEVELOP AND PUBLISH A FELLOWSHIP PROGRAM TO GARNER STRONGER PREVENTION SCIENCE KNOWLEDGE, SKILLS, AND ABILITIES WITHIN THE I-PAG WORKFORCE NO LATER THAN FY25.

3.C.2.C. (U) COLLABORATE WITH CIVILIAN HUMAN RESOURCE SERVICE CENTERS (CHRS) AND ACTION IPD DIRECTOR GUIDANCE. ENSURE REQUESTS FOR PD CHANGES ARE ROUTED THROUGH CHRA G-3. CHRA G-3 WILL SEND TO IPD DIRECTOR FOR APPROVAL.

3.C.2.D. (U) SUPPORT IPD IN MULTIPLE INFORMATION SESSIONS, ACROSS VARIOUS TIME ZONES, WITH HIRING MANAGERS TO SHARE PREVENTION HIRING GUIDANCE AND MESSAGING. IPD WILL PROVIDE SUPPORT FOR EXECUTION OF INFORMATION SESSIONS.

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3.C.2.E. (U) EFFECTIVE IMMEDIATELY CHRA WILL MONITOR THE PAUSE IN UTILIZATION OF PREVENTION SUPPORT SPECIALIST (GS-13) 0301 POSITION DESCRIPTION CODING WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 3 (PDS PD#: PDSEPREVENSP111) CAN BE USED IN LIEU OF #PDSEPREVENSP113. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.2.F. (U) EFFECTIVE IMMEDIATELY CHRA WILL MONITOR THE PAUSE IN UTILIZATION OF INVESTIGATIVE ANALYST (GS-13) 1805 POSITION DESCRIPTION CODING WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. OPMG AND I-PAG WILL COORDINATE AN MOU TO ALLOW FOR LAW ENFORCEMENT DATA SHARING IOT ALLOW I-PAG INVESTIGATIVE ANALYSTS TO SHARE RELEVANT PRODUCTS AND RECOMMENDATIONS FOLLOWING REVIEW OF LAW ENFORCEMENT DATA FOR PRIMARY PREVENTION PLANNING. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 3 (PDS PD#: PDSEPREVENSP111) CAN BE USED IN LIEU OF #PDSEPREVENSP113. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.2.G. (U) EFFECTIVE IMMEDIATELY CHRA WILL MONITOR THE PAUSE IN UTILIZATION OF INVESTIGATIVE ANALYST (GS-12) 1805 POSITION DESCRIPTION CODING WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. OPMG AND I-PAG WILL COORDINATE AN MOU TO ALLOW FOR LAW ENFORCEMENT DATA SHARING IOT ALLOW I-PAG INVESTIGATIVE ANALYSTS TO SHARE RELEVANT PRODUCTS AND RECOMMENDATIONS FOLLOWING REVIEW OF LAW ENFORCEMENT DATA FOR PRIMARY PREVENTION PLANNING. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 2 (PD#: PDSEPREVENSP2) GS-12 PD CAN BE USED IN LIEU OF #PDSEPREVENNA12. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.2.H. (U) EFFECTIVE IMMEDIATELY CHRA WILL MONITOR THE PAUSE IN UTILIZATION OF INVESTIGATIVE ANALYST (GS-11) 1805 POSITION DESCRIPTION CODING WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. OPMG AND I-PAG WILL COORDINATE AN MOU TO ALLOW FOR LAW ENFORCEMENT DATA SHARING IOT ALLOW I-PAG INVESTIGATIVE ANALYSTS TO SHARE RELEVANT PRODUCTS AND RECOMMENDATIONS FOLLOWING REVIEW OF LAW ENFORCEMENT DATA FOR PRIMARY PREVENTION PLANNING. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. HIRING MANAGERS WILL COORDINATE DIRECTLY WITH IPD FOR APPROPRIATE PREVENTION SPECIALIST PD TO BE USED IN LIEU OF #SEPREVENANA11. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.2.I. (U) EFFECTIVE IMMEDIATELY CHRA WILL MONITOR THE PAUSE IN UTILIZATION OF 0301 PREVENTION IMPLEMENTATION SPECIALIST POSITION DESCRIPTION CODING WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS

OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. HIRING MANAGERS WILL COORDINATE DIRECTLY WITH IPD FOR APPROPRIATE PREVENTION SPECIALIST PD TO BE USED IN LIEU OF #PDSEPREVENIMP11. QUESTIONS AND REQUESTS FOR INFORMATION CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.2.J. (U) EFFECTIVE IMMEDIATELY CHRA WILL MONITOR THE PAUSE IN UTILIZATION OF 0101 PREVENTION SPECIALIST POSITION DESCRIPTION (PD#SEPREVENSPC11) CODING WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 1 GS-11 CAN BE USED IN LIEU OF #SEPREVENSPC11. QUESTIONS AND REQUESTS FOR INFORMATION CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.2.K. (U) CHRA WILL DIRECT SERVICE CENTERS AND HUMAN RESOURCES PROFESSIONALS TO UTILIZE APPROVED PREVENTION WORKFORCE POSITION DESCRIPTIONS (REFER TO ANNEXES A-G).

3.C.3. (U) HQDA, OFFICE OF THE JUDGE ADVOCATE GENERAL (OTJAG).

3.C.3.A. NO SPECIFIED TASKS IN PHASE III.

3.C.4. (U) COMMANDER, U.S. ARMY FORCES COMMAND (FORSCOM).

3.C.4.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, PREVENTION TEAMS AT SELECT FORSCOM INSTALLATIONS WERE ESTABLISHED. THROUGH ATTRITION THE TEAMS ARE BEING RESTRUCTURED AS FOLLOWS BASED ON LESSONS LEARNED AND TO ADHERE TO THE ARMY'S PREVENTION WORKFORCE MODEL.

3.C.4.A.1. (U) COMMANDING GENERAL, FORSCOM, WAS AUTHORIZED FIVE (5) TOTAL I-PAG PERSONNEL WITH ASSIGNMENT TO FORSCOM HQ FORT LIBERTY, NC. THE TOTAL NUMBER OF AUTHORIZATIONS REMAINS UNCHANGED. THROUGH ATTRITION THE MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) PREVENTION PROGRAM MANAGER (PREV WF) GS-14 USING HQDA APPROVED PD. ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-13 (ANNEX C) USING HQDA APPROVED PD, TWO (2) LEVEL 3 PREVENTION SPECIALISTS (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD, AND ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.4.A.2. (U) SENIOR COMMANDER, FORT CAVAZOS, TX, WAS AUTHORIZED TWENTY-ONE (21) TOTAL I-PAG PERSONNEL. THE TOTAL NUMBER OF AUTHORIZATIONS REMAINS UNCHANGED. THROUGH ATTRITION THE MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-14 (ANNEX A) USING HQDA APPROVED PD, ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-13 (ANNEX C) USING HQDA APPROVED PD, ONE SUPERVISORY PREVENTION SPECIALIST (GS-12) , USING HQDA APPROVED PD, ONE (1) DATA SCIENTIST (PREV WF) GS-13 USING HQDA APPROVED PD, SIX (6) LEVEL 3 PREVENTION SPECIALISTS (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD, SIX (6) LEVEL 2 PREVENTION SPECIALISTS (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD, AND FIVE (5) LEVEL 1 PREVENTION SPECIALISTS I (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.A.3. (U) SENIOR COMMANDER, FORT RILEY, KS, WAS AUTHORIZED EIGHT (8) TOTAL I-PAG PERSONNEL. THE TOTAL NUMBER OF AUTHORIZATIONS



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UNCHANGED. THROUGH ATTRITION THE MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD, ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD, THREE (3) LEVEL 2 PREVENTION SPECIALISTS (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD, AND THREE (3) LEVEL 1 PREVENTION SPECIALISTS (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.A.4. (U) THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD/PREVENTION PROGRAM MANAGER, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG PROGRAM MANAGER / SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.4.A.5. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF PREVENTION SUPPORT SPECIALIST (GS-13) 0301 POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 3 (PDS PD#: PDSEPREVENSP11) CAN BE USED IN LIEU OF #PDSEPREVENSP13. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.4.A.6. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF INVESTIGATIVE ANALYST (GS-12) 1805 POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. OPMG AND I-PAG WILL COORDINATE AN MOU FOR LAW ENFORCEMENT DATA SHARING IOT ALLOW I-PAG INVESTIGATIVE ANALYSTS TO SHARE RELEVANT PRODUCTS AND RECOMMENDATIONS FOLLOWING REVIEW OF LAW ENFORCEMENT DATA FOR PRIMARY PREVENTION PLANNING. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 2 (PD#: PDSEPREVENSP2) GS-12 PD CAN BE USED IN LIEU OF #PDSEPREVENNA12. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.4.A.7. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF INVESTIGATIVE ANALYST (GS-11) 1805 POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. OPMG AND I-PAG WILL COORDINATE AN MOU FOR LAW ENFORCEMENT DATA SHARING IOT ALLOW I-PAG INVESTIGATIVE ANALYSTS TO SHARE RELEVANT PRODUCTS AND RECOMMENDATIONS FOLLOWING REVIEW OF LAW ENFORCEMENT DATA FOR PRIMARY PREVENTION PLANNING. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. HIRING MANAGERS WILL COORDINATE DIRECTLY WITH IPD FOR APPROPRIATE PREVENTION SPECIALIST PD TO BE USED IN LIEU OF #SEPREVENANA11. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.4.A.8. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF 0301 PREVENTION IMPLEMENTATION SPECIALIST POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. HIRING MANAGERS WILL COORDINATE DIRECTLY WITH IPD FOR APPROPRIATE PREVENTION SPECIALIST PD

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TO BE USED IN LIEU OF #PDSEPREVENIMP11. QUESTIONS AND REQUESTS FOR INFORMATION CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.4.A.9. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF 0101 PREVENTION SPECIALIST POSITION DESCRIPTION (PD#SEPREVENSPC11) CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 1 GS-11 CAN BE USED IN LIEU OF #SEPREVENSPC11. QUESTIONS AND REQUESTS FOR INFORMATION CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.4.B. (U) IN PHASE II, IAW EXORD 351-23 (REF 5) AND ASL GUIDANCE, THE FOLLOWING FORSCOM SITES WERE AUTHORIZED TWO NEW HIRES, A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY): JOINT BASE LEWIS MCCHORD, WA; FORT BLISS, TX; FORT CARSON, CO; FORT LIBERTY, NC; FORT STEWART, GA; FORT CAMPBELL, KY; FORT DRUM, NY; FORT JOHNSON, LA; AND FORT IRWIN, CA. REQUESTS FOR ADDITIONAL PERSONNEL AT THESE LOCATIONS SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE UP TO THREE (3) ADDITIONAL I-PAG PERSONNEL AT PHASE II SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS AT PHASE II SITES WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.4.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.4.C.1. (U) SENIOR COMMANDER, JOINT BASE LEWIS MCCHORD, WA, IS AUTHORIZED THREE (3) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FIVE (5). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 3 PREVENTION SPECIALIST (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD AND TWO (2) LEVEL 2 PREVENTION SPECIALISTS (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.4.C.2. (U) SENIOR COMMANDER, FORT BLISS, TX, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FOUR (4). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.C.3. (U) SENIOR COMMANDER, FORT CARSON, CO, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FOUR (4). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.C.4. (U) SENIOR COMMANDER, FORT LIBERTY, NC, IS AUTHORIZED THREE (3) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FIVE (5). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 3 PREVENTION SPECIALIST (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD AND TWO (2) LEVEL 2 PREVENTION SPECIALISTS (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.4.C.5. (U) SENIOR COMMANDER, FORT STEWART, GA, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FOUR (4). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1)

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LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.C.6. (U) SENIOR COMMANDER, FORT STEWART, GA, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL ASSIGNED SPECIFICALLY TO HUNTER ARMY AIRFIELD WITH DUTY LOCATION TO BE DETERMINED BY THE FORT STEWART SENIOR COMMANDER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. FORT STEWART I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13 IS THE SUPERVISOR FOR HUNTER ARMY AIRFIELD I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT HUNTER ARMY AIRFIELD WILL BE AUTHORIZED, DOCUMENTED IN THE FSGA SPEND PLAN, AND COORDINATED WITH THE FORT STEWART I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.C.7. (U) SENIOR COMMANDER, FORT CAMPBELL, KY, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FOUR (4). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.C.8. (U) SENIOR COMMANDER, FORT DRUM, NY, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FOUR (4). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.C.9. (U) SENIOR COMMANDER, FORT JOHNSON, LA, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FOUR (4). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.C.10. (U) SENIOR COMMANDER, FORT IRWIN, CA, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FOUR (4). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.4.C.11. (U) THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS AT THEIR LOCATIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD/PREVENTION PROGRAM MANAGER, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT

HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG PROGRAM MANAGER / SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.4.C.12. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.5. (U) COMMANDER, U.S. ARMY TRAINING AND DOCTRINE COMMAND (TRADOC).

3.C.5.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, PREVENTION TEAMS AT SELECT TRADOC LOCATIONS WERE ESTABLISHED. THROUGH ATTRITION THE TEAMS ARE BEING RESTRUCTURED AS FOLLOWS BASED ON LESSONS LEARNED AND TO ADHERE TO THE ARMY'S PREVENTION WORKFORCE MODEL.

3.C.5.A.1. (U) COMMANDING GENERAL, TRADOC, WAS AUTHORIZED THREE (3) TOTAL I-PAG PERSONNEL WITH ASSIGNMENT TO TRADOC HQ JOINT BASE LANGLEY EUSTIS. THE TOTAL NUMBER OF AUTHORIZATIONS REMAINS UNCHANGED. THROUGH ATTRITION THE MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) PREVENTION PROGRAM MANAGER (PREV WF) GS-14 USING HQDA APPROVED PD, ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-13 (ANNEX C) USING HQDA APPROVED PD, AND ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.5.A.2. (U) SENIOR COMMANDER, FORT SILL, OK, WAS AUTHORIZED TEN (10) TOTAL I-PAG PERSONNEL. THE TOTAL NUMBER OF AUTHORIZATIONS WILL INCREASE TO ELEVEN (11) TOTAL. THROUGH ATTRITION, THE MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD, ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD, FIVE (5) LEVEL 2 PREVENTION SPECIALISTS (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD, AND FOUR (4) LEVEL 1 PREVENTION SPECIALISTS (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.5.A.3. (U) THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD/PREVENTION PROGRAM MANAGER, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG PROGRAM MANAGER / SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.5.A.4. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF PREVENTION SUPPORT SPECIALIST (GS-13) 0301 POSITION DESCRIPTION

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CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 3 (PDS PD#: PDSEPREVENSP11) CAN BE USED IN LIEU OF #PDSEPREVENSP13. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.5.A.5. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF INVESTIGATIVE ANALYST (GS-12) 1805 POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. OPMG AND I-PAG WILL COORDINATE AN MOU FOR LAW ENFORCEMENT DATA SHARING IOT ALLOW I-PAG INVESTIGATIVE ANALYSTS TO SHARE RELEVANT PRODUCTS AND RECOMMENDATIONS FOLLOWING REVIEW OF LAW ENFORCEMENT DATA FOR PRIMARY PREVENTION PLANNING. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 2 (PD#: PDSEPREVENSP2) GS-12 PD CAN BE USED IN LIEU OF #PDSEPREVENNA12. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY WILL BE DIRECTED TO THE IPD DIRECTOR.

3.C.5.A.6. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF INVESTIGATIVE ANALYST (GS-11) 1805 POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. OPMG AND I-PAG WILL COORDINATE AN MOU FOR LAW ENFORCEMENT DATA SHARING IOT ALLOW I-PAG INVESTIGATIVE ANALYSTS TO SHARE RELEVANT PRODUCTS AND RECOMMENDATIONS FOLLOWING REVIEW OF LAW ENFORCEMENT DATA FOR PRIMARY PREVENTION PLANNING. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. HIRING MANAGERS WILL COORDINATE DIRECTLY WITH IPD FOR APPROPRIATE PREVENTION SPECIALIST PD TO BE USED IN LIEU OF #SEPREVENANA11. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.5.A.7. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF 0301 PREVENTION IMPLEMENTATION SPECIALIST POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. HIRING MANAGERS WILL COORDINATE DIRECTLY WITH IPD FOR APPROPRIATE PREVENTION SPECIALIST PD TO BE USED IN LIEU OF #PDSEPREVENIMP11. QUESTIONS AND REQUESTS FOR INFORMATION CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.5.A.8. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF 0101 PREVENTION SPECIALIST POSITION DESCRIPTION (PD#SEPREVENSP11) CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 1 GS-11 CAN BE USED IN LIEU OF #SEPREVENSP11. QUESTIONS AND REQUESTS FOR INFORMATION CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.5.B. (U) IN PHASE II, IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING TRADOC SITES WERE AUTHORIZED TWO NEW HIRES, A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY): FORT MOORE, GA; FORT LEONARD WOOD, MO; FORT JACKSON, SC; FORT EISENHOWER, GA; FORT GREGG-ADAMS, VA; FORT KNOX, KY; FORT NOVOSHEL, AL; FORT LEAVENWORTH, KS; FORT HUACHUCA, AZ; AND PRESIDIO OF MONTEREY, CA. REQUESTS FOR ADDITIONAL PERSONNEL AT THESE LOCATIONS SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE UP TO TWO ADDITIONAL I-PAG PERSONNEL AT PHASE II SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS AT PHASE II SITES WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND

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COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.5.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.5.C.1. (U) SENIOR COMMANDER, FORT MOORE, GA, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW FOUR (4). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.5.C.2. (U) SENIOR COMMANDER, FORT LEONARD WOOD, MO, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.5.C.3. (U) SENIOR COMMANDER, FORT JACKSON, SC, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.5.C.4. (U) SENIOR COMMANDER, FORT EISENHOWER, GA, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.5.C.5. (U) SENIOR COMMANDER, FORT GREGG-ADAMS, VA, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.5.C.6. (U) FORT KNOX POSITIONS WERE ORIGINALLY STRUCTURED UNDER TRADOC AND HAVE BEEN RESTRUCTURED IAW USAREC BEING ESTABLISHED AS A DRU.

3.C.5.C.7. (U) SENIOR COMMANDER, FORT NOVOSHEL, AL, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.5.C.8. (U) SENIOR COMMANDER, FORT LEAVENWORTH, KS, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.5.C.9. (U) SENIOR COMMANDER, FORT HUACHUCA, AZ, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

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3.C.5.C.10. (U) SENIOR COMMANDER/ SENIOR REPORTING OFFICER, PRESIDIO OF MONTEREY, CA, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.5.C.11. (U) SENIOR COMMANDER, JOINT BASE LANGLEY EUSTIS, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.5.C.12. (U) THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS AT THEIR LOCATIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD/PREVENTION PROGRAM MANAGER, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG PROGRAM MANAGER / SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.5.C.13. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.6. (U) COMMANDER, U.S. ARMY FUTURES COMMAND (AFC).

3.C.6.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.6.B. (U) IN PHASE II, IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, AFC WAS AUTHORIZED TWO NEW HIRES, A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY), AT ITS HEADQUARTERS (HQ). REQUESTS FOR ADDITIONAL PERSONNEL AT THIS LOCATION SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.6.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.6.C.1. (U) COMMANDING GENERAL, ARMY FUTURES COMMAND, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL WITH ASSIGNMENT TO AFC HQ AUSTIN, TX. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

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3.C.6.C.2. (U) SENIOR COMMANDER, FORT DETRICK, MD, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL IN ACCORDANCE WITH ASL GUIDANCE. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.6.C.3. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.6.C.4. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.7. (U) COMMANDER, U.S. ARMY MATERIEL COMMAND (AMC).

3.C.7.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.7.B. (U) IN PHASE II, IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING AMC SITES WERE AUTHORIZED TWO NEW HIRES EACH, A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY): REDSTONE ARSENAL, AL; ABERDEEN PROVING GROUND, MD; ROCK ISLAND ARSENAL, IL; AND DETROIT ARSENAL, MI. REQUESTS FOR ADDITIONAL PERSONNEL AT THESE LOCATIONS SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE UP TO TWO ADDITIONAL I-PAG PERSONNEL AT PHASE II SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS AT PHASE II SITES WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.7.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.7.C.1. (U) COMMANDING GENERAL, AMC, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL. THESE POSITIONS WILL BE ASSIGNED TO AMC HQ, REDSTONE ARSENAL, AL. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.7.C.2. (U) SENIOR COMMANDER, REDSTONE ARSENAL, AL IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING



HQDA APPROVED PD.

3.C.7.C.3. (U) SENIOR COMMANDER, ABERDEEN PROVING GROUND, MD, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.7.C.4. (U) SENIOR COMMANDER, ROCK ISLAND ARSENAL, IL, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.7.C.5. (U) SENIOR COMMANDER, DETROIT ARSENAL, MI, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.7.C.6. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.7.C.7. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.8. (U) COMMANDER, U.S. ARMY PACIFIC COMMAND (USARPAC).

3.C.8.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, PREVENTION TEAMS AT SELECT USARPAC LOCATIONS WERE ESTABLISHED. THROUGH ATTRITION THE TEAMS ARE BEING RESTRUCTURED AS FOLLOWS BASED ON LESSON LEARNED AND TO ADHERE TO THE ARMY'S PREVENTION WORKFORCE MODEL.

3.C.8.A.1. (U) COMMANDING GENERAL, USARPAC, WAS AUTHORIZED FIVE (5) TOTAL I-PAG PERSONNEL WITH ASSIGNMENT TO USARPAC HQ FORT SHAFTER, HI, AND UNITED STATES FORCES KOREA, EIGHTH ARMY HQ. THE TOTAL NUMBER OF AUTHORIZATIONS WILL BE RESTRUCTURED. THREE (3) AUTHORIZATIONS WILL REMAIN AT USARPAC HQ LOCATED AT FORT SHAFTER, HI. TWO (2) POSITIONS WILL BE TRANSITIONED TO 8A HQ AS TACTICAL POSITIONS AS PART OF THE KOREA I-PAG WORKFORCE RESTRUCTURE. THROUGH ATTRITION THE USARPAC HQ MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) PREVENTION PROGRAM MANAGER (PREV WF) GS-14 USING HQDA APPROVED PD, ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-13 (ANNEX C) USING HQDA APPROVED PD, AND ONE (1) LEVEL 3 PREVENTION SPECIALIST (ANNEX G) GS-

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13. THESE THREE POSITIONS WILL BE BASED AT FORT SHAFTER, HI.

3.C.8.A.2. (U) COMMANDING GENERAL, KOREA, WAS AUTHORIZED SEVEN (7) TOTAL I-PAG PERSONNEL WITH ASSIGNMENT TO CAMP HUMPHREYS. THE TOTAL NUMBER OF AUTHORIZATIONS WILL INCREASE TO A TOTAL OF FOURTEEN (14) AUTHORIZATIONS TO INCLUDE ORIGINAL USARPAC HQ OPERATIONAL LEVEL AND CAMP HUMPHREYS AUTHORIZATIONS. TOTAL AUTHORIZATIONS ARE NOT TO EXCEED FOURTEEN (14). KOREA HQ I-PAG WILL NO LONGER BE INCLUDED IN THE USARPAC HQ I-PAG AND WILL BE A TACTICAL LEVEL I-PAG. THROUGH ATTRITION THE MODEL WILL BE RESTRUCTURED AS FOLLOWS:

3.C.8.A.2.A. (U) COMMANDING GENERAL, KOREA, IS CURRENTLY AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL. THESE POSITIONS ARE ASSIGNED TO EIGHTH ARMY HQ. THROUGH ATTRITION OF PREVIOUS OPERATIONAL-LEVEL POSITIONS, THE MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-14 (ANNEX A) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-13 (ANNEX C) USING HQDA APPROVED PD.

3.C.8.A.2.B. (U) COMMANDING GENERAL, KOREA, IS AUTHORIZED THREE (3) TOTAL I-PAG PERSONNEL ASSIGNED SPECIFICALLY TO AREA III WITH DUTY LOCATION TO BE DETERMINED BY THE COMMANDING GENERAL AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. KOREA HQ I-PAG SUPERVISORY PREVENTION SPECIALIST GS-14 IS THE SUPERVISOR FOR AREA III I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT AREA III WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE KOREA HQ I-PAG SUPERVISORY PREVENTION SPECIALIST GS-14. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 3 PREVENTION SPECIALIST (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD, ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.8.A.2.C. (U) COMMANDING GENERAL, KOREA, IS AUTHORIZED THREE (3) TOTAL I-PAG PERSONNEL ASSIGNED SPECIFICALLY TO AREA IV WITH DUTY LOCATION TO BE DETERMINED BY THE COMMANDING GENERAL AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. KOREA HQ I-PAG SUPERVISORY PREVENTION SPECIALIST GS-14 IS THE SUPERVISOR FOR AREA IV I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT AREA IV WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE KOREA HQ I-PAG SUPERVISORY PREVENTION SPECIALIST GS-14. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 3 PREVENTION SPECIALIST (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD, ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.8.A.2.D. (U) COMMANDING GENERAL, KOREA, IS CURRENTLY AUTHORIZED FOUR (4) TOTAL I-PAG PERSONNEL ASSIGNED SPECIFICALLY TO 2ID. THE KOREA HQ I-PAG SUPERVISORY PREVENTION SPECIALIST GS-14 IS THE SUPERVISOR FOR 2ID I-PAG PERSONNEL. THROUGH ATTRITION OF PREVIOUS TACTICAL-LEVEL POSITIONS, THE MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD, ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD, ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD, AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF)

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GS-11 (ANNEX E) USING HQDA APPROVED PD. THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL PREVENTION SPECIALISTS.

3.C.8.A.2.E. (U) COMMANDING GENERAL, KOREA, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL ASSIGNED SPECIFICALLY TO AREAS I AND II WITH DUTY LOCATION TO BE DETERMINED BY THE COMMANDING GENERAL AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. 2ID I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13 IS THE SUPERVISOR FOR AREA I AND II I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT AREA I AND II WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE 2ID I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.8.A.3. (U) SENIOR COMMANDER, U.S. ARMY HAWAII (USARHAW), WAS AUTHORIZED TEN (10) TOTAL I-PAG PERSONNEL. THE TOTAL NUMBER OF AUTHORIZATIONS REMAINS UNCHANGED. THROUGH ATTRITION THE MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD, ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD, FOUR (4) LEVEL 2 PREVENTION SPECIALISTS (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD, AND FOUR (4) LEVEL 1 PREVENTION SPECIALISTS (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.8.A.4. (U) THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD/PREVENTION PROGRAM MANAGER, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.8.A.5. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF PREVENTION SUPPORT SPECIALIST (GS-13) 0301 POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 3 (PDS PD#: PDSEPREVENSPIII) CAN BE USED IN LIEU OF #PDSEPREVENSPT13. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.8.A.6. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF INVESTIGATIVE ANALYST (GS-12) 1805 POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. OPMG AND I-PAG WILL COORDINATE AN MOU FOR LAW ENFORCEMENT DATA SHARING IOT ALLOW I-PAG INVESTIGATIVE ANALYSTS TO SHARE RELEVANT PRODUCTS AND RECOMMENDATIONS FOLLOWING REVIEW OF LAW ENFORCEMENT DATA FOR PRIMARY PREVENTION PLANNING. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION

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SPECIALIST LEVEL 2 (PD#: PDSEPREVENSP2) GS-12 PD CAN BE USED IN LIEU OF #PDSEPREVENNA12. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.8.A.7. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF INVESTIGATIVE ANALYST (GS-11) 1805 POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. OPMG AND I-PAG WILL COORDINATE AN MOU FOR LAW ENFORCEMENT DATA SHARING IOT ALLOW I-PAG INVESTIGATIVE ANALYSTS TO SHARE RELEVANT PRODUCTS AND RECOMMENDATIONS FOLLOWING REVIEW OF LAW ENFORCEMENT DATA FOR PRIMARY PREVENTION PLANNING. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. HIRING MANAGERS WILL COORDINATE DIRECTLY WITH IPD FOR APPROPRIATE PREVENTION SPECIALIST PD TO BE USED IN LIEU OF #SEPREVENANA11. QUESTIONS AND REQUESTS FOR EXCEPTION TO POLICY CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.8.A.8. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF 0301 PREVENTION IMPLEMENTATION SPECIALIST POSITION DESCRIPTION CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. HIRING MANAGERS WILL COORDINATE DIRECTLY WITH IPD FOR APPROPRIATE PREVENTION SPECIALIST PD TO BE USED IN LIEU OF #PDSEPREVENIMP11. QUESTIONS AND REQUESTS FOR INFORMATION CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.8.A.9. (U) EFFECTIVE IMMEDIATELY COMMANDS WILL PAUSE UTILIZATION OF 0101 PREVENTION SPECIALIST POSITION DESCRIPTION (PD#SEPREVENSPC11) CODED WITH PREVENTION WORKFORCE PARENTHEICALS IN SYSTEMS OF RECORD SUCH AS FASCLASS. THIS PAUSE IN HIRING REMAINS IN EFFECT UNTIL PUBLICATION OF FURTHER HIRING GUIDANCE. PREVENTION SPECIALIST LEVEL 1 GS-11 CAN BE USED IN LIEU OF #SEPREVENSPC11. QUESTIONS AND REQUESTS FOR INFORMATION CAN BE DIRECTED TO THE IPD DIRECTOR.

3.C.8.B. (U) IN PHASE II IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING USARPAC SITES WERE AUTHORIZED TWO NEW HIRES, A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY): FORT WAINWRIGHT, AK; JOINT BASE ELMENDORF RICHARDSON, AK; CAMP ZAMA, JAPAN; AND OKINAWA, JAPAN. REQUESTS FOR ADDITIONAL PERSONNEL AT THESE LOCATIONS SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE UP TO TWO ADDITIONAL I-PAG PERSONNEL AT PHASE II SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS AT PHASE II SITES WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.8.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.8.C.1. (U) SENIOR COMMANDER, US ARMY ALASKA, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL ASSIGNED TO FORT WAINWRIGHT. THE TOTAL NUMBER OF POSITIONS IS NOW FOUR (4). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.8.C.2. (U) SENIOR COMMANDER, US ARMY ALASKA, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL ASSIGNED TO JOINT BASE ELMENDORF RICHARDSON. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

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3.C.8.C.3. (U) SENIOR COMMANDER, USARHAW, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL. ASSIGNED SPECIFICALLY TO FORT SHAFTER WITH DUTY LOCATION TO BE DETERMINED BY THE USARHAW SENIOR COMMANDER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. THE USARHAW SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE SUPERVISOR FOR FORT SHAFTER I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT FORT SHAFTER WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE USARHAW SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD). HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD AND ONE (1) LEVEL 1 PREVENTION SPECIALIST (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.8.C.4. (U) SENIOR COMMANDER, USARHAW, IS AUTHORIZED ONE (1) TOTAL I-PAG PERSONNEL ASSIGNED SPECIFICALLY TO POHAKULOA TRAINING AREA WITH DUTY LOCATION TO BE DETERMINED BY THE USARHAW SENIOR COMMANDER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. THE USARHAW SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE SUPERVISOR FOR POHAKULOA TRAINING AREA I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT POHAKULOA TRAINING AREA WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH USARHAW SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD). HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.8.C.5. (U) THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS AT THEIR LOCATIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD/PREVENTION PROGRAM MANAGER, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE PREVENTION PROGRAM MANAGER OR SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG PROGRAM MANAGER / SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.8.C.6. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.9. (U) COMMANDER, UNITED STATES ARMY EUROPE-AFRICA (USAREUR-AF).

3.C.9.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.9.B. (U) IN PHASE II, IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING SITES WERE AUTHORIZED TWO NEW HIRES, A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY): WIESBADEN, GERMANY; STUTTGART, GERMANY; ANSBACH, GERMANY; GRAFENWOEHR, GERMANY; KAISERSLAUTERN, GERMANY; CHIEVRES, BELGIUM; AND VICENZA, ITALY. REQUESTS FOR ADDITIONAL PERSONNEL AT THESE LOCATIONS SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE UP TO TWO ADDITIONAL I-PAG PERSONNEL AT PHASE II SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS AT PHASE II SITES WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.9.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.9.C.1. (U) SENIOR COMMANDER / SENIOR REPORTING OFFICER, WEISBADEN, GERMANY, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 3 PREVENTION SPECIALIST (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD.

3.C.9.C.2. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, USAG POLAND, IS AUTHORIZED TWO (2) I-PAG PERSONNEL. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.9.C.3. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, STUTTGART, GERMANY, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.4. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, ANSBACH, GERMANY, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.5. (U) SENIOR COMMANDER / SENIOR REPORTING OFFICER, USAG BAVARIA, IS AUTHORIZED TWO (2) I-PAG PERSONNEL. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.9.C.6. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, HOHENFELS, BAVARIA, IS AUTHORIZED ONE (1) I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO HOHENFELS WITH DUTY LOCATION TO BE DETERMINED BY THE SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. USAG BAVARIA I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13 IS THE SUPERVISOR FOR HOHENFELS I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT HOHENFELS WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE USAG BAVARIA I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13. HIRING

AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.7. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, VILSECK, GERMANY, IS AUTHORIZED ONE (1) I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO VILSECK WITH DUTY LOCATION TO BE DETERMINED BY THE SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. USAG BAVARIA I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13 IS THE SUPERVISOR FOR VILSECK I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT VILSECK WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE USAG BAVARIA I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.8. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, GRAFENWOEHR, GERMANY, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.9. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, KAISERSLAUTERN, GERMANY, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.10. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, BAUMHOLDER, GERMANY, IS AUTHORIZED ONE (1) I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO BAUMHOLDER WITH DUTY LOCATION TO BE DETERMINED BY THE SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. KAISERSLAUTERN I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13 IS THE SUPERVISOR FOR BAUMHOLDER I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT BAUMHOLDER WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE KAISERSLAUTERN I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.11. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, LANDSTUHL, GERMANY, IS AUTHORIZED ONE (1) I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO LANDSTUHL WITH DUTY LOCATION TO BE DETERMINED BY THE SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. KAISERSLAUTERN I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13 IS THE SUPERVISOR FOR BAUMHOLDER I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT LANDSTUHL WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE KAISERSLAUTERN I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.12. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, CHIEVRES, BELGIUM IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS

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FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.13. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, BRUNSSUM, NETHERLANDS, IS AUTHORIZED ONE (1) I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO BRUNSSUM WITH DUTY LOCATION TO BE DETERMINED BY THE SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. CHIEVRES I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13 IS THE SUPERVISOR FOR BRUNSSUM I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT BRUNSSUM WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE CHIEVRES I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.14. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, BRUSSELS, BELGIUM, IS AUTHORIZED ONE (1) I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO BRUSSELS WITH DUTY LOCATION TO BE DETERMINED BY THE SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. CHIEVRES I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13 IS THE SUPERVISOR FOR BRUSSELS I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT BRUSSELS WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE CHIEVRES I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.15. (U) SENIOR COMMANDER / SENIOR RESPONSIBLE OFFICER, VICENZA, ITALY, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.9.C.16. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.9.C.17. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

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3.C.10. (U) COMMANDING GENERAL, UNITED STATES ARMY RECRUITING COMMAND (USAREC).

3.C.10.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.10.B. (U) IN PHASE II, IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, FORT KNOX WAS AUTHORIZED TWO NEW HIRES: A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY). THESE POSITIONS WERE ORIGINALLY STRUCTURED UNDER TRADOC AND HAVE BEEN RESTRUCTURED IAW USAREC BEING ESTABLISHED AS A DRU. REQUESTS FOR ADDITIONAL PERSONNEL AT THIS LOCATIONS SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE UP TO TWO ADDITIONAL I-PAG PERSONNEL AT PHASE II SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS AT PHASE II SITES WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.10.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.10.C.1. (U) SENIOR COMMANDER, FORT KNOX, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.10.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.10.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.11. (U) COMMANDER, UNITED STATES ARMY MILITARY DISTRICT OF WASHINGTON (MDW).

3.C.11.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

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3.C.11.B. (U) IN PHASE II, IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING MDW SITES WERE AUTHORIZED TWO (2) NEW HIRES, A PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY): FORT BELVOIR, VA; FORT MEADE, MD; AND JOINT BASE MYER-HENDERSON HALL/ FORT MCNAIR, WASHINGTON DC. PHASE III WILL INCLUDE UP TO TWO (2) ADDITIONAL I-PAG PERSONNEL AT PHASE II SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS AT PHASE II SITES WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.11.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.11.C.1. (U) COMMANDING GENERAL, MDW, IS AUTHORIZED TWO (2) I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO MDW HQ AT JOINT BASE MYER-HENDERSON HALL / FORT MCNAIR, WASHINGTON DC. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.11.C.2. (U) SENIOR COMMANDER, FORT BELVOIR, VA, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF AUTHORIZATIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.11.C.3. (U) SENIOR COMMANDER, FORT MEADE, MD, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF AUTHORIZATIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.11.C.4. (U) SENIOR COMMANDER, JOINT BASE MYER-HENDERSON HALL/ FORT MCNAIR, WASHINGTON DC, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF AUTHORIZATIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.11.C.5. (U) SENIOR COMMANDER, FORT WALKER, VA IS AUTHORIZED TWO (2) I-PAG PERSONNEL. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.11.C.6. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY

COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.11.C.7. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.12. (U) SUPERINTENDENT, UNITED STATES ARMY MILITARY ACADEMY (USMA).

3.C.12.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.12.B. (U) IN PHASE II, IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING USMA POSITIONS WERE AUTHORIZED: A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY). REQUESTS FOR ADDITIONAL PERSONNEL AT USMA SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE NINE (9) ADDITIONAL I-PAG PERSONNEL AT PHASE II SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.12.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.12.C.1. (U) SENIOR COMMANDER, WEST POINT, NY, IS AUTHORIZED NINE (9) ADDITIONAL I-PAG PERSONNEL WITH ASSIGNMENT TO USMA. THE TOTAL NUMBER OF POSITIONS IS NOW ELEVEN (11). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: THREE (3) LEVEL 3 PREVENTION SPECIALISTS (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD, THREE (3) LEVEL 2 PREVENTION SPECIALISTS (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD, AND THREE (3) LEVEL 1 PREVENTION SPECIALISTS (PREV WF) GS-11 (ANNEX E) USING HQDA APPROVED PD.

3.C.12.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR PREVENTION SPECIALISTS IS AUTHORIZED ONCE THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND THE PREVENTION SPECIALIST (PREVENTION DEPUTY) ARE ONBOARDED.

HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT

HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.12.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL

## GUIDANCE.

### 3.C.13. (U) OFFICE OF THE CHIEF OF ARMY RESERVE (OCAR).

3.C.13.A. (U) CHIEF OF ARMY RESERVE (CAR) OR DEPUTY CHIEF OF ARMY RESERVE (DCAR) WILL RATE THE SENIOR ADVISOR FOR HARMFUL BEHAVIOR PREVENTION POLICY USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.13.B. (U) OCAR G-3/5/7 WILL PUBLISH POLICY NO LATER THAN 30 SEPTEMBER 2025 DIRECTING I-PAG PERSONNEL TO: ANNUALLY CONDUCT THE COMMUNITY NEEDS ASSESSMENTS, THE COMPREHENSIVE INTEGRATED PRIMARY PREVENTION PLAN, AND COMMAND CLIMATE ASSESSMENT ACTIVITIES (C2A2 / ANNEX L) IN COLLABORATION WITH TENANT UNITS ACROSS THE INSTALLATION. ALL LOCATIONS WILL UPDATE REQUIREMENTS ANNUALLY (NLT CLOSE OF FY).

3.C.13.C. (U) ALL I-PAG PERSONNEL ARE RESPONSIBLE FOR CREDENTIALING REQUIREMENTS IAW REF I.

3.C.13.D. (U) I-PAG PERSONNEL WILL SUPPORT IPD LED PREVENTION SCIENCE CAPACITY BUILDING AS DIRECTED.

### 3.C.14. (U) COMMANDER, UNITED STATES ARMY RESERVE COMMAND (USARC).

3.C.14.A. (U) COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, DEPUTY COMMANDING OFFICER OR CHIEF OF STAFF WILL RATE THE USARC PROGRAM MANAGER USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.14.B. (U) USARC G-3/5/7 WILL PUBLISH POLICY NO LATER THAN 30 SEPTEMBER 2025 DIRECTING I-PAG PERSONNEL TO: ANNUALLY CONDUCT THE COMMUNITY NEEDS ASSESSMENTS, THE COMPREHENSIVE INTEGRATED PRIMARY PREVENTION PLAN, AND COMMAND CLIMATE ASSESSMENT ACTIVITIES (C2A2 / ANNEX L) IN COLLABORATION WITH TENANT UNITS ACROSS THE INSTALLATION. ALL LOCATIONS WILL UPDATE REQUIREMENTS ANNUALLY (NLT CLOSE OF FY).

3.C.14.C. (U) ALL I-PAG PERSONNEL ARE RESPONSIBLE FOR CREDENTIALING REQUIREMENTS IAW REF I.

3.C.14.D. (U) I-PAG PERSONNEL WILL SUPPORT IPD LED PREVENTION SCIENCE CAPACITY BUILDING AS DIRECTED.

3.C.14.E. (U) HIRING MANAGERS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE USARC I-PAG PROGRAM MANAGER / SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

### 3.C.15. (U) COMMANDER, US ARMY SOUTHERN COMMAND (ARSOUTH).

3.C.15.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.15.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

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3.C.15.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.15.C.1. (U) SENIOR COMMANDER, ARSOUTH, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO ARSOUTH HQ, FORT SAM HOUSTON, TX. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.15.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.15.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.16. (U) COMMANDER, U.S. ARMY CENTRAL COMMAND (ARCENT).

3.C.16.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.16.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING ARCENT POSITIONS WERE AUTHORIZED: A GS-14 SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) AND A GS-13 PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF). REQUESTS FOR ADDITIONAL PERSONNEL SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE TWO (2) ADDITIONAL I-PAG PERSONNEL AT PHASE II SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS AT PHASE II SITES WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT), AND ASL GUIDANCE.

3.C.16.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.16.C.1. (U) SENIOR COMMANDER, ARCENT, IS AUTHORIZED TWO (2) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS INCREASED TO FOUR (4). DUTY LOCATION WILL BE DETERMINED BY THE SENIOR COMMANDER AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. ARCENT I-PAG SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) GS-14 IS THE SUPERVISOR FOR ALL ARCENT I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO KUWAIT AND JORDAN WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE ARCENT I-PAG SUPERVISORY PREVENTION SPECIALIST GS-14. HIRING AUTHORIZATIONS FOR PHASE III ARE

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AS FOLLOWS: TWO (2) LEVEL 3 PREVENTION SPECIALISTS (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD.

3.C.16.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.16.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.17. (U) COMMANDER, U.S. ARMY NORTH COMMAND (ARNORTH).

3.C.17.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.17.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING POSITIONS WERE AUTHORIZED: A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY). REQUESTS FOR ADDITIONAL PERSONNEL SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE ONE (1) ADDITIONAL I-PAG PERSONNEL AT PHASE 2 SITES; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS AT PHASE II SITES WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.17.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.17.C.1. (U) SENIOR COMMANDER, ARNORTH, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF AUTHORIZATIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 3 PREVENTION SPECIALIST (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD.

3.C.17.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR PREVENTION SPECIALISTS IS AUTHORIZED ONCE THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND THE PREVENTION SPECIALIST (PREVENTION DEPUTY) ARE ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE

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AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT  
HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.17.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.18. (U) COMMANDER, U.S. ARMY CYBER COMMAND (ARCYBER).

3.C.18.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.18.B. (U) IN PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING POSITIONS WERE AUTHORIZED UNDER U.S. CYBER COMMAND: A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY). THESE POSITIONS HAVE BEEN RESTRUCTURED UNDER ARMY CYBER COMMAND. REQUESTS FOR ADDITIONAL PERSONNEL SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE  
ONE (1) ADDITIONAL I-PAG PERSONNEL AT DESIGNATED LOCATIONS; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.18.B.1. (U) COMMANDING GENERAL, NSA CAMPUS / FORT MEADE, MD, WAS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL. THESE POSITIONS ARE NOW AUTHORIZED TO ARCYBER HQ AT FORT EISENHOWER, GA. THIS I-PAG IS IN ADDITION TO BUT WILL COLLABORATE WITH THE I-PAG ON FORT EISENHOWER PROPER. HIRING AUTHORIZATIONS WERE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-14 (ANNEX A) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-13 (ANNEX C) USING HQDA APPROVED PD.

3.C.18.B.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF  
THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.18.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.18.C.1. (U) COMMANDING GENERAL, ARCYBER, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). THIS I-PAG IS IN ADDITION TO BUT WILL COLLABORATE WITH THE I-PAG ON FORT EISENHOWER PROPER. HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 3 PREVENTION SPECIALIST (PREV WF) GS-13

(ANNEX G) USING HQDA APPROVED PD.

3.C.18.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.18.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.19. (U) COMMANDANT, U.S. ARMY WAR COLLEGE.

3.C.19.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.19.B. (U) IN PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING POSITIONS WERE AUTHORIZED: A SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A PREVENTION SPECIALIST (PREVENTION DEPUTY). REQUESTS FOR ADDITIONAL PERSONNEL SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE THREE (3) ADDITIONAL I-PAG PERSONNEL; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT TEAMS WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.19.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.19.C.1. (U) SENIOR COMMANDER, US ARMY WAR COLLEGE, WAS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL IN PHASE II. THROUGH ATTRITION THE MODEL WILL BE RESTRUCTURED AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-14 (ANNEX A) USING HQDA APPROVED PD (ANNEX A) AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-13 (ANNEX C) USING HQDA APPROVED PD.

3.C.19.C.2. (U) SENIOR COMMANDER, ARMY WAR COLLEGE, IS AUTHORIZED THREE (3) ADDITIONAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO CARLISLE BARRACKS. HIRING AUTHORIZATIONS ARE AS FOLLOWS: TWO (2) LEVEL 3 PREVENTION SPECIALISTS (PREV WF) GS-13 (ANNEX G) USING HQDA APPROVED PD AND ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F).

3.C.19.C.3. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / OPEN I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY



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DESIGNATE A HIRING MANAGER. HIRING FOR PREVENTION SPECIALISTS IS AUTHORIZED ONCE THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND THE PREVENTION SPECIALIST (PREVENTION DEPUTY) ARE ONBOARDED.

HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDANT. COMMANDANT, DEPUTY COMMANDANT, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.19.C.4. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.20. (U) COMMANDER, ARMY TEST AND EVALUATION COMMAND.

3.C.20.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.20.B. (U) IN PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING ATEC POSITIONS WERE AUTHORIZED TO WHITE SANDS MISSILE RANGE, NM: A GS-13 SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND A GS-12 PREVENTION SPECIALIST (PREVENTION DEPUTY). PHASE III WILL INCLUDE TWO (2) ADDITIONAL I-PAG PERSONNEL; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT PHASE II TEAMS WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT) AND ASL GUIDANCE.

3.C.20.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.20.C.1. (U) COMMANDING GENERAL, ATEC, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO ATEC HQ, WITH DUTY LOCATION TO BE DETERMINED BY THE COMMANDING GENERAL. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.20.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

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3.C.20.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.21. (U) COMMANDER, UNITED STATES ARMY CORPS OF ENGINEERS (USACE).

3.C.21.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.21.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.21.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.21.C.1. (U) COMMANDING GENERAL, USACE, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO USACE HQ, WASHINGTON, DC. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.21.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.21.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.22. (U) COMMANDER, UNITED STATES ARMY SPECIAL OPERATIONS COMMAND (USASOC).

3.C.22.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.22.B. (U) IN PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING POSITIONS WERE AUTHORIZED: A GS-13 SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) AND A GS-12 PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF). REQUESTS FOR

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ADDITIONAL PERSONNEL SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE ONE (1) ADDITIONAL I-PAG PERSONNEL FOR USASOC HQ. ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT THE USASOC TEAM WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS ASSESSMENT), AND ASL GUIDANCE.

3.C.22.B.1. (U) COMMANDING GENERAL, USASOC, WAS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO USASOC HQ, FORT LIBERTY, NC. THIS I-PAG IS IN ADDITION TO BUT WILL COLLABORATE WITH THE I-PAG ON FORT LIBERTY PROPER AND OTHER INSTALLATIONS IN WHICH USASOC IS A TENANT UNIT.

3.C.22.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.22.C.1. (U) COMMANDING GENERAL, USASOC, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO USASOC HQ, FORT LIBERTY, NC. THE TOTAL NUMBER OF POSITIONS IS NOW THREE (3). TRAVEL TO USASOC LOCATIONS WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE USASOC I-PAG SUPERVISORY PREVENTION SPECIALIST GS-13. HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS:  
ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.22.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR PREVENTION SPECIALISTS IS AUTHORIZED ONCE THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND THE PREVENTION SPECIALIST (PREVENTION DEPUTY) ARE ONBOARDED.  
HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.22.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.23. (U) COMMANDER, UNITED STATES ARMY INTELLIGENCE AND SECURITY COMMAND.

3.C.23.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.23.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, THE FOLLOWING POSITIONS WERE AUTHORIZED FOR INSCOM: A GS-13 SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) AND A GS-12 PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF). REQUESTS FOR ADDITIONAL PERSONNEL SHOULD BE SUBMITTED TO IPD DIRECTOR. PHASE III WILL INCLUDE ONE (1) ADDITIONAL I-PAG PERSONNEL FOR INSCOM; ANY ADDITIONAL I-PAG PERSONNEL TO ROUND OUT THE TEAM WILL BE DISTRIBUTED BASED ON IDENTIFIED NEEDS (FROM THE OSD MODEL AND COMMUNITY NEEDS

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ASSESSMENT), AND ASL GUIDANCE.

3.C.23.B.1. (U) COMMANDING GENERAL, INSCOM, WAS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO INSCOM HQ, FORT BELVOIR, VA. THIS I-PAG IS IN ADDITION TO BUT WILL COLLABORATE WITH THE I-PAG ON FORT BELVOIR PROPER.

3.C.23.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.23.C.1. (U) COMMANDING GENERAL, INSCOM, IS AUTHORIZED ONE (1) ADDITIONAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO INSCOM HQ, FORT BELVOIR, VA. THE TOTAL NUMBER OF AUTHORIZATIONS IS NOW THREE (3). HIRING AUTHORIZATIONS FOR PHASE III ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.23.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR PREVENTION SPECIALISTS IS AUTHORIZED ONCE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) AND THE PREVENTION SPECIALIST (PREVENTION DEPUTY) ARE ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.23.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.24. (U) DIRECTOR, UNITED STATES ARMY CIVILIAN HUMAN RESOURCES AGENCY.

3.C.24.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.24.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.24.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.24.C.1. (U) CHRA DIRECTOR IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO CHRA HQ, ABERDEEN PROVING GROUND, MD. THIS I-PAG IS IN ADDITION TO BUT WILL COLLABORATE WITH THE I-PAG ON ABERDEEN PROVING GROUND PROPER. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-14 (ANNEX A) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-13 (ANNEX C) USING HQDA APPROVED PD.

3.C.24.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY

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DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.24.C.3. (U) REQUESTS FOR ADDITIONAL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.25. (U) COMMANDER, UNITED STATES ARMY MEDICAL COMMAND.

3.C.25.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.25.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.25.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.25.C.1. (U) COMMANDING GENERAL, MEDCOM, IS AUTHORIZED TWO (2) TOTAL I-PAG SPECIFICALLY ASSIGNED TO MEDCOM HQ. DUTY LOCATION TO BE DETERMINED BY THE COMMANDING GENERAL. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.25.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.25.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.26. (U) DIRECTOR, ARMY CRIMINAL INVESTIGATION DIVISION.

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3.C.26.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.26.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.26.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.26.C.1. (U) DACID DIRECTOR IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO DACID HQ, QUANTICO, VA. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.26.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE DIRECTOR MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE DIRECTOR. DIRECTOR, DEPUTY DIRECTOR, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.26.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.27. (U) COMMANDER, U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND.

3.C.27.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.27.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.27.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.27.C.1. (U) COMMANDING GENERAL, USASMDC, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO COMMANDING GENERAL USASMDC. DUTY LOCATION TO BE DETERMINED BY THE COMMANDING GENERAL. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.27.C.2. (U) COMMANDING GENERAL, USASMDC, IS AUTHORIZED ONE (1) TOTAL I-PAG PERSONNEL ASSIGNED SPECIFICALLY TO USAG KWAJALEIN WITH

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DUTY LOCATION TO BE DETERMINED BY THE USASMDC COMMANDING GENERAL AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. USASMDC HQ I-PAG PREVENTION LEAD IS THE SUPERVISOR FOR USAG KWAJALEIN I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT USAG KWAJALEIN WILL BE AUTHORIZED, AND DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE USASMDC HQ I-PAG PREVENTION LEAD. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.27.C.3. (U) COMMANDING GENERAL, USASMDC, IS AUTHORIZED ONE (1) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO FORT GREELY WITH DUTY LOCATION TO BE DETERMINED BY THE USASMDC COMMANDING GENERAL LEAD AND DOCUMENTED IN THE COMMUNITY NEEDS ASSESSMENT. USASMDC HQ I-PAG PREVENTION LEAD IS THE SUPERVISOR FOR FORT GREELY I-PAG PERSONNEL. DEPENDING ON DUTY LOCATION, TRAVEL TO SUPPORT FORT GREELY WILL BE AUTHORIZED, DOCUMENTED IN THE SPEND PLAN, AND COORDINATED WITH THE USASMDC HQ I-PAG PREVENTION LEAD. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) LEVEL 2 PREVENTION SPECIALIST (PREV WF) GS-12 (ANNEX F) USING HQDA APPROVED PD.

3.C.27.C.4. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.27.C.5. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.28. (U) COMMANDER, HUMAN RESOURCES COMMAND.

3.C.28.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.28.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.28.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.28.C.1. (U) COMMANDING GENERAL, HRC, IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL IN ACCORDANCE WITH ASLS GUIDANCE. THESE POSITIONS WILL BE ASSIGNED TO COMMANDING GENERAL HRC, FORT KNOX, KY. THIS I-PAG IS IN ADDITION TO BUT WILL COLLABORATE WITH THE I-PAG ON FORT KNOX PROPER. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B)

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USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD. HIRING IS AUTHORIZED ONCE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED.

3.C.28.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.28.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.29. (U) COMMANDER, ACQUISITION SUPPORT CENTER (USAASC).

3.C.29.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.29.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.29.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.29.C.1. (U) USAASC DIRECTOR IS AUTHORIZED TWO (2) TOTAL I-PAG SPECIFICALLY ASSIGNED TO USAACC HQ, FORT BELVOIR, VA. THIS I-PAG IS IN ADDITION TO BUT WILL COLLABORATE WITH THE I-PAG ON FORT BELVOIR PROPER. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.29.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) USING COMPETENCIES FOR THE

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PREVENTION WORKFORCE (REF P).

3.C.29.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.30. (U) COMMANDER, MILITARY POSTAL SERVICE AGENCY (MPSA).

3.C.30.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.30.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.30.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.30.C.1. (U) MSPA DIRECTOR IS AUTHORIZED TWO (2) TOTAL I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO MSPA HQ, NATIONAL CAPITAL REGION. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.30.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.30.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.C.31. (U) COMMANDER, ARMY CORRECTIONS COMMAND (ACC).

3.C.31.A. (U) PHASE I - IAW EXORD 269-22 (REF F) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.31.B. (U) PHASE II - IAW EXORD 351-23 (REF S) AND ASL GUIDANCE, NO ACTIONS WERE AUTHORIZED.

3.C.31.C. (U) PHASE III - THIS EXORD AUTHORIZES THE FOLLOWING:

3.C.31.C.1. (U) COMMANDING GENERAL, ACC, IS AUTHORIZED TWO (2) TOTAL

I-PAG PERSONNEL SPECIFICALLY ASSIGNED TO ACC HQ, FORT LEAVENWORTH, KS.

THIS I-PAG IS IN ADDITION TO BUT WILL COLLABORATE WITH THE I-PAG ON FORT LEAVENWORTH PROPER. HIRING AUTHORIZATIONS ARE AS FOLLOWS: ONE (1) SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) (PREV WF) GS-13 (ANNEX B) USING HQDA APPROVED PD, AND ONE (1) PREVENTION SPECIALIST (PREVENTION DEPUTY) (PREV WF) GS-12 (ANNEX D) USING HQDA APPROVED PD.

3.C.31.C.2. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS THE HIRING MANAGER FOR ALL VACANT / NEW I-PAG POSITIONS. IF THE VACANT POSITION IS THE PREVENTION LEAD, THE COMMAND TEAM MAY DESIGNATE A HIRING MANAGER. HIRING FOR THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) WILL OCCUR FIRST. HIRING FOR SUBSEQUENT PREVENTION SPECIALISTS WILL OCCUR AFTER THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS ONBOARDED. HIRING MANAGERS FOR ALL I-PAG POSITIONS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS. REMOTE WORK CAPABILITY IS AUTHORIZED AT THE DISCRETION OF THE COMMANDING GENERAL. COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.C.31.C.3. (U) REQUESTS FOR ADDITIONAL PERSONNEL BEYOND THOSE DESIGNATED IN PHASES I-III SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON NEED. NEED AND FINAL DISTRIBUTION OF THE WORKFORCE WILL BE DETERMINED USING THE OSD WORKFORCE MODEL, THE COMMUNITY NEEDS ASSESSMENT, AND ASL GUIDANCE.

3.D. (U) COORDINATING INSTRUCTIONS.

3.D.1. (U) COMMANDS ARE AUTHORIZED TO CONVERT PDS TO APPLY CLASSIFICATION SYSTEM USING DUTIES PROVIDED (E.G., FROM GS TO GG). PD CHANGES WILL BE SENT THROUGH CHRA G-3. CHRA G-3 WILL SEND TO IPD FOR APPROVAL BY IPD DIRECTOR.

3.D.2. (U) CHANGE REQUESTS TO THE I-PAG WORKFORCE MODEL AND STRUCTURE WILL BE SUBMITTED TO HQDA DCS, G-9 DPRR LEADERSHIP FOR REVIEW AND GUIDANCE AND ROUTED THROUGH THE APPROPRIATE LEVELS AT HQDA FOR SENIOR LEADER SIGN OFF. THIS WOULD INCLUDE ANY MODIFICATIONS FOR SUPERVISING I-PAG PERSONNEL, SUPERVISORY CHAIN, OR RATING CHAIN.

3.D.3. (U) DIRECT LIAISON AUTHORITY.

3.D.3.A. (U) HIRING OFFICIALS FOR PREVENTION PROGRAM MANAGERS (PHASE I) AND SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) (PHASES I, II, AND III) ARE DIRECT LIAISON AUTHORIZED (DIRLAUTH) TO INITIATE CONTACT WITH HQDA IPD TO PLAN NEXT STEPS OF HIRING ACTIONS. HIRING MANAGERS AND HIRING OFFICIALS WILL APPROPRIATELY CODE THE POSITION BASED ON LOCAL DETERMINATION OF BACKGROUND CHECK REQUIREMENTS.

3.D.3.B. (U) PHASE I SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) ARE DIRECT LIAISON AUTHORIZED (DIRLAUTH) TO CONTACT HQDA IPD TO DISCUSS HIRING ACTIONS AND MODIFICATIONS OF PHASE I POSITIONS.

3.D.3.C. (U) I-PAG PREVENTION LEADS ARE DIRECT LIAISON AUTHORIZED (DIRLAUTH) TO CONTACT AND COORDINATE WITH ALL I-PAG LEADS IN THEIR COMMAND STRUCTURE TO INCLUDE FORWARD OPERATING LOCATION POCS TO FACILITATE DATA COLLECTION AND INFORMATION SHARING.

3.D.4. (U) THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) OR PREVENTION PROGRAM MANAGER WILL BE THE HIRING MANAGER AND SELECTING OFFICIAL FOR EACH PREVENTION SPECIALIST (PREVENTION DEPUTY), SUPERVISORY PREVENTION SPECIALIST, PREVENTION SPECIALIST LEVEL 3, PREVENTION SPECIALIST LEVEL 2, AND PREVENTION SPECIALIST LEVEL 1. ACCORDINGLY, ONCE PREVENTION SPECIALISTS (PREVENTION LEADS) OR PREVENTION PROGRAM MANAGERS ARE ONBOARDED THE RPA ACTION CAN BE INITIATED AND COMPLETED. PREVENTION SPECIALISTS (PREVENTION LEADS) OR PREVENTION PROGRAM MANAGERS SHOULD UTILIZE DIRECT HIRE AUTHORITY, REVIEW REFERRAL LISTS, ASSESS WORK PRODUCT QUALITY, CONDUCT HIRING PANELS, AND MAKE FINAL HIRING SELECTIONS.

3.D.5. (U) COMMANDING GENERAL, DEPUTY COMMANDING GENERAL, OR CHIEF OF STAFF WILL RATE THE I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) AND PREVENTION PROGRAM MANAGERS USING COMPETENCIES FOR THE PREVENTION WORKFORCE (REF P).

3.D.6. (U) ONCE HIRED, I-PAG STAFF WILL BE RATED BY SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) OR PREVENTION PROGRAM MANAGERS USING COMPETENCIES FOR THE PREVENTION WORKFORCE (ANNEXES I AND J).

3.D.7. (U) ALL COMMANDS RECEIVING AN OPERATIONAL AND/OR TACTICAL LEVEL I-PAG WILL DIRECT THE PUBLICATION OF AN ORDER NO LATER THAN 60 DAYS AFTER THE PREVENTION PROGRAM MANAGER'S OR SUPERVISORY PREVENTION SPECIALIST'S (PREVENTION LEAD) START DATE DIRECTING I-PAG PERSONNEL TO: ANNUALLY CONDUCT THE COMMUNITY NEEDS ASSESSMENTS, THE COMPREHENSIVE INTEGRATED PRIMARY PREVENTION (CIPP) PLAN, AND COMMAND CLIMATE ASSESSMENT ACTIVITIES (C2A2 / ANNEX L) IN COLLABORATION WITH ASSIGNED AND TENANT UNITS ACROSS THE INSTALLATION. PHASE III SITES WILL BEGIN PROVIDING DELIVERABLES IN JULY 2025. ALL LOCATIONS WILL UPDATE REQUIREMENTS ANNUALLY IAW ANNEXES L.

3.D.8. (U) THE CIPP PLAN IS A STRATEGIC APPROACH FOR COMMUNITY-BASED PRIMARY PREVENTION. THIS PLAN IS SUSTAINED ACROSS LEADERSHIP TURNOVER. CIPP PLANS ARE REQUIRED ONCE AN I-PAG LOCATION IS ESTABLISHED BY THE HIRING OF THE INITIAL PREVENTION LEAD. CIPP PLANS AND UPDATES ARE MADE IAW OSD DELIVERABLE TIMELINES (REF I).

3.D.9. (U) ALL I-PAG PERSONNEL ARE RESPONSIBLE FOR CREDENTIALING REQUIREMENTS IAW REF I.

3.D.10. (U) I-PAG PERSONNEL WILL SUPPORT IPD LED TAV PREVENTION SCIENCE CAPACITY BUILDING AS DIRECTED.

3.D.11. (U) COMMAND HIRING OFFICIALS MAY SELECT FROM A SET OF STANDARDIZED INTERVIEW QUESTIONS (ANNEXES H-J).

3.D.12. (U) COMMANDS MAY PROPOSE ALTERNATE QUESTIONS AND MAY DEVIATE FROM THE STANDARDIZED QUESTIONS BUT MUST SUBMIT A REQUEST TO INTEGRATED PREVENTION DIVISION DIRECTOR OUTLINING HOW ALTERNATE QUESTIONS / DEVIATIONS STILL ALLOW FOR ASSESSMENT OF A CANDIDATE'S KNOWLEDGE, SKILLS, AND ABILITIES AS THEY RELATE TO THE PUBLIC HEALTH APPROACH TO PREVENTION IN THE MILITARY SETTING. PREVENTION LEADS OR

PREVENTION PROGRAM MANAGERS WILL NOTIFY IPD OF ALTERNATE INTERVIEW QUESTIONS WITHIN 10 DAYS PRIOR TO USE.

3.D.13. (U) REQUESTS FOR ADDITIONAL PERSONNEL SHOULD BE SUBMITTED TO IPD DIRECTOR. ADDITIONAL I-PAG AUTHORIZATIONS WILL BE DISTRIBUTED BASED ON THE OSD PREVENTION WORKFORCE MODEL, OSD DELIVERABLES (CNA AND CIPP PLAN), AND ASL GUIDANCE.

3.D.14. (U) I-PAG OPERATIONAL AND TACTICAL WORKFORCE WILL REQUEST MILSUIE MEMBERSHIP AND IMPLEMENT REQUIREMENTS IAW REF P.

3.D.15. (U) HQDA IPD PROVIDES TECHNICAL ASSISTANCE TO OPERATIONAL AND TACTICAL LEVEL I-PAG WHICH WILL INCLUDE RESOURCES AND TOOLS THAT ENABLE COMPLIANCE WITH OSD-DIRECTED TASKS.

3.D.16. (U) OPERATIONAL AND TACTICAL LEVEL I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) AND PREVENTION PROGRAM MANAGERS WILL PROVIDE HQDA IPD WITH EVIDENCE OF DELIVERY OF WORK PRODUCTS AND DATA WHICH INCLUDE NEEDS ASSESSMENT RESULTS, COMPREHENSIVE INTEGRATED PRIMARY PREVENTION PLANS, EVALUATION PLANS, METRICS, AND OUTCOMES BEING ASSESSED. HQDA IPD WILL ANALYZE FOR ASL SUBMISSION.

3.D.17. (U) TACTICAL-LEVEL I-PAG SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) IS RESPONSIBLE FOR PLANNING, DIRECTING, AND PARTNERING WITH COMMAND TEAMS TO SHOW EVIDENCE OF DELIVERY OF INTEGRATED PREVENTION ACTIVITIES. DELIVERABLES INCLUDE THE FOLLOWING:  
COMMUNITY NEEDS ASSESSMENTS TO INCLUDE TENANT COMMANDS AND COMPREHENSIVE INTEGRATED PRIMARY PREVENTION PLAN. I-PAG TEAMS WILL SUPPORT ONGOING MONITORING AND ASSESSMENT FOR INTEGRATED PRIMARY PREVENTION BY PARTICIPATING IN THE COMMANDER'S READY AND RESILIENT COUNCIL (AND ASSOCIATED WORKING GROUPS) FOR COLLABORATION WITH OTHER PREVENTION PARTNERS AND TO ACHIEVE INTEGRATED PRIMARY PREVENTION GOALS.

3.D.18. (U) I-PAG WORKFORCE ROLES, RESPONSIBILITIES, AND RELATIONSHIPS WITH PREVENTION STAKEHOLDERS ARE CODIFIED IN DODI 6400.11 AND WILL BE CLARIFIED IN INTEGRATED PREVENTION REGULATION. THE I-PAG WORKFORCE IS TASK ORGANIZED BY THE SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD) USING SENIOR COMMANDER'S PREVENTION PRIORITIES. I-PAG ARE FULL TIME CIVILIAN EMPLOYEES AND REQUIRED TO COMPLETE APPROVED DOD TRAINING AND CREDENTIALING ACTIVITIES. I-PAG WORK SCOPE IS FOCUSED ON DEVELOPING THE SYSTEM NEEDED TO SUCCESSFULLY SUPPORT DATA-INFORMED PRIMARY PREVENTION ACTIVITIES OCCURRING AT THE COMMUNITY LEVEL (ORGANIZATIONAL FOR COMPO 3) AND IMPLEMENTING UNIVERSAL AND TARGETED PREVENTION ACTIVITIES TO REDUCE THE PREVALENCE OF TWO (2) OR MORE FORMS OF HARMFUL BEHAVIORS WHICH INCLUDE BUT ARE NOT LIMITED TO: SEXUAL ASSAULT, HARASSMENT, RETALIATION, SUICIDE, DOMESTIC ABUSE, AND CHILD ABUSE. I-PAG WILL NOT: WORK IN CLINICAL SETTINGS, PROVIDE CLINICAL TREATMENT, IMPLEMENT ACTIVITIES WITH INDIVIDUALS OR COUPLES OUTSIDE OF GROUP SETTINGS, IMPLEMENT THE PREVENTION, ASSISTANCE, AND RESPONSE PROGRAM, CONDUCT INSIDER THREAT ASSESSMENTS, OR CONDUCT INDIVIDUAL / SOLDIER RISK ASSESSMENTS IAW REF I.

3.D.19. (U) I-PAG CREDENTIALING REQUIREMENTS ARE AS FOLLOWS: (SEE ATTACHED TABLE 1).

3.D.20. (U) I-PAG PERSONNEL ARE A NEW WORKFORCE WITH DISTINCT AND

DISCRETE REQUIREMENTS IAW REF I. I-PAG PERSONNEL ARE NOT OVERSEEN BY PREVENTION PARTNERS AND LIKEWISE DO NOT OVERSEE OTHER PREVENTION PROGRAMS. CHANGE REQUESTS AND DEVIATIONS WILL BE SUBMITTED TO HQDA DCS, G-9 DPRR LEADERSHIP FOR REVIEW AND GUIDANCE AND ROUTED THROUGH THE APPROPRIATE LEVELS AT HQDA FOR SENIOR LEADER SIGN OFF. OPERATIONAL SUPERVISORY PREVENTION PROGRAM MANAGERS AND TACTICAL I-PAG SUPERVISORY PREVENTION SPECIALISTS (PREVENTION LEADS) SHOULD WORK IN COORDINATION WITH THE COMMUNITY READY AND RESILIENT INTEGRATORS TO CLARIFY PREVENTION ROLES, RESPONSIBILITIES, AND RELATIONSHIPS THROUGH THE COMMANDING GENERAL'S READY AND RESILIENT COUNCIL CHARTER AS HQDA COLLABORATES WITH COMMAND PARTNERS TO DEVELOP THE INTEGRATED PRIMARY PREVENTION ARMY REGULATION.

3.D.21. (U) OSD DELIVERABLES (CNA AND CIPP PLAN) ARE THE PRIORITIES FOR I-PAG PERSONNEL. I-PAG IRC 2.2.C FUNDING IS NOT AUTHORIZED TO BE USED FOR ACTIVITIES OUTSIDE OF SPECIFIED ROLES AND RESPONSIBILITIES OUTLINED IN DODI 6400.11.

3.D.22. (U) IAW REF I, I-PAG ARE FULL-TIME DEPARTMENT OF THE ARMY CIVILIANS WHOSE PRIMARY DUTIES INVOLVE PRIMARY PREVENTION OF TWO (2) OR MORE HARMFUL BEHAVIORS OUTSIDE OF A CLINICAL SETTING. I-PAG POSITIONS CORRESPOND TO LEVELS 3-5 OF THE DOD PREVENTION WORKFORCE MODEL AND REQUIRE COMPLETION OF DOD APPROVED TRAINING AND CREDENTIALING WHICH WILL ENSURE COMPETENCY STANDARDS.

3.D.23. (U) ARMY LOCATIONS WITHOUT DESIGNATED I-PAG REPRESENTATIVES IN PLACE MAY CONTACT HQDA IPD DIRECTLY FOR ASSISTANCE AND REQUIREMENTS.

3.D.24. (U) REFER TO ANNEXES H-J FOR ADDITIONAL INFORMATION ON I-PAG WORKFORCE ROLES, RESPONSIBILITIES, AND RELATIONSHIPS.

4. (U) SUSTAINMENT. NOT USED.

5. (U) COMMAND AND SIGNAL. THE POINTS OF CONTACT FOR THIS ORDER ARE THE FOLLOWING:

5.A. (U) POC FOR THE OPERATION.

5.B. (U) FOR PREVENTION HIRING ACTIONS. CONTACT DR. BEVERLY FORTSON, BEVERLY.L.FORTSON.CIV@ARMY.MIL, (703) 344-3648 AND DR. MARJORIE DORAK, MARJORIE.D.DORAK.CIV@ARMY.MIL, (571) 435-0012.

5.C. (U) FOR IRC RESOURCE MANAGEMENT, CONTACT MS. AMY KNESS, AMY.J.KNESS.CIV@ARMY.MIL, (703) 695-7093.

6. (U) THE EXPIRATION DATE OF THIS EXORD IS 01 JANUARY 2026.

ATTACHMENTS: \*\*CAN BE ACCESSED ON THE HQDA DCS, G-3/5/7 WEBPORTALS:

NIPR:

<https://armyeitaas.sharepoint-mil.us/sites/HQDA-G357-DAMO-OD/HQDA%20EXORDS/Forms/AllItems.aspx>

SIPR:

<https://g357.army.pentagon.smil.mil/OD/EXORD/Forms/AllItems.aspx>

TABLE 1 - I-PAG CREDENTIALING REQUIREMENTS

ANNEX A - STANDARDIZED POSITION DESCRIPTION: SUPERVISORY PREVENTION

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SPECIALIST (PREVENTION LEAD) (PREV WF), GS-14.  
ANNEX B - STANDARDIZED POSITION DESCRIPTION: SUPERVISORY PREVENTION  
SPECIALIST (PREVENTION LEAD) (PREV WF), GS-13.  
ANNEX C - STANDARDIZED POSITION DESCRIPTION: PREVENTION SPECIALIST  
(PREVENTION DEPUTY) (PREV WF), GS-13.  
ANNEX D - STANDARDIZED POSITION DESCRIPTION: PREVENTION SPECIALIST  
(PREVENTION DEPUTY) (PREV WF), GS-12.  
ANNEX E - STANDARDIZED POSITION DESCRIPTION: PREVENTION SPECIALIST  
LEVEL 1 (PREV WF), GS-11  
ANNEX F - STANDARDIZED POSITION DESCRIPTION: PREVENTION SPECIALIST  
LEVEL 2 (PREV WF), GS-12  
ANNEX G - STANDARDIZED POSITION DESCRIPTION: PREVENTION SPECIALIST  
LEVEL 3 (PREV WF), GS-13  
ANNEX H - I-PAG SUPERVISORY PREVENTION SPECIALIST (PREVENTION LEAD)  
WORKFORCE COMPETENCIES, AND INTERVIEW GUIDE  
ANNEX I - I-PAG PREVENTION SPECIALIST (PREVENTION DEPUTY) WORKFORCE  
COMPETENCIES, AND INTERVIEW GUIDE  
ANNEX J - I-PAG PREVENTION SPECIALIST LEVELS 1, 2, AND 3 WORKFORCE  
COMPETENCIES, AND INTERVIEW GUIDE  
ANNEX K - I-PAG DELIVERABLES  
ANNEX L - COMMAND CLIMATE ASSESSMENT ACTIVITIES

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Received from AUTODIN 182018Z Feb 25

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